| | Λ | 00 | Return of Organization Exempt From | n Incom | ie Tax | OMB No. 1545-0047 |
|---------------------------|-------------------------------|----------------------|---|-----------------|------------------------|--------------------------------------|
| For | n Y | 90 | Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (| | | ^{1S)} 2021 |
| Depa | rtment o | of the Treasury | Do not enter social security numbers on this form as it may | | | Open to Public |
| Interr | nal Reve | nue Service | ► Go to www.irs.gov/Form990 for instructions and the lat | | | Inspection |
| <u>A</u> F | or the | | | <u>JUN 3(</u> | | |
| Bc | heck if | la. | | D Emp | loyer identifi | cation number |
| _ | Addre | SS DOAD | Y CHILD A READER IN ESCAMBIA, INC. | | | |
| | _]chang ⊲Name | | | | c 10000 | 60 |
| | _chang _Initial _return | | usiness as READYKIDS! | | <u>5-12008</u> | |
| | _]return]Final | | and street (or P.O. box if mail is not delivered to street address) Room/s OX 71 | | ohone numbe 50–433– | |
| | ⊥return termir | | own, state or province, country, and ZIP or foreign postal code | | receipts \$ | 250,571. |
| | ated Amen | ded DENC | ACOLA, FL 32591 | | this a group re | |
| | _return Applic | | nd address of principal officer: JODI BELL | | subordinates | |
| | tion pendi | | AS C ABOVE | | | |
| 1 1 | ax-ex | empt status: | | | | list. See instructions |
| | | | READYKIDSFL.ORG | | oup exemptio | |
| | | | | | | A State of legal domicile: FL |
| | art I | Summary | | | | 0 |
| | 1 | Briefly describ | e the organization's mission or most significant activities: TO MAXIM | IZE CHI | LDRENS | POTENTIAL |
| Governance | | | INCREASED SCHOOL READINESS. | | | |
| nai | 2 | Check this box | x 🕨 🔲 if the organization discontinued its operations or disposed of m | nore than 25% | 6 of its net as | sets. |
| | 3 | Number of vot | ing members of the governing body (Part VI, line 1a) | | | 14 |
| | 4 | Number of ind | ependent voting members of the governing body (Part VI, line 1b) | | 4 | 14 |
| Activities & | 5 | Total number of | of individuals employed in calendar year 2021 (Part V, line 2a) | | | 3 |
| /itie | 6 | Total number of | of volunteers (estimate if necessary) | | 6 | 194 |
| cti | | | d business revenue from Part VIII, column (C), line 12 | | _ | 0. |
| _ < | b | Net unrelated | business taxable income from Form 990-T, Part I, line 11 | | 7b | 0. |
| | | | | Prior | Year | Current Year |
| ¢ | 8 | Contributions | and grants (Part VIII, line 1h) | | | 250,557. |
| Revenue | 9 | Program servio | ce revenue (Part VIII, line 2g) | | | 0. |
| eve | 10 | Investment inc | come (Part VIII, column (A), lines 3, 4, and 7d) | | | 14. |
| £ | 11 | Other revenue | (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | | 0. |
| | 12 | Total revenue | - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | | 250,571. |
| | 13 | Grants and sin | nilar amounts paid (Part IX, column (A), lines 1-3) | | | 0. |
| | 14 | Benefits paid t | to or for members (Part IX, column (A), line 4) | | | 0. |
| S | | Salaries, other | compensation, employee benefits (Part IX, column (A), lines 5-10) | | | 174,327. |
| Expense | 16a | Professional fu | undraising fees (Part IX, column (A), line 11e) | | | 0. |
| x pe | b | | ng expenses (Part IX, column (D), line 25) | | | |
| ш | 1 | | es (Part IX, column (A), lines 11a-11d, 11f-24e) | | | 37,420. |
| | 18 | Total expenses | s. Add lines 13-17 (must equal Part IX, column (A), line 25) | | | 211,747. |
| | | Revenue less | expenses. Subtract line 18 from line 12 | | | 38,824. |
| t Assets or d Balances | | | | Beginning of | Current Year | End of Year |
| sset | 20 | Total assets (F | | | | 95,102. |
| Net As | • | | (Part X, line 26) | | | 0. |
| | | | fund balances. Subtract line 21 from line 20 | | | 95,102. |
| | art II | | | | | |
| | | | I declare that I have examined this return, including accompanying schedules and sta | | - | / knowledge and belief, it is |
| true | correc | ct, and complete. | Declaration of preparer (other than officer) is based on all information of which prep | arer nas any kr | iowieage. | |
| . | | Signature | e of officer | | Date | |
| Sig | | , | | | Date | |
| Her | е | | BELL, CHAIR | | | |
| | | V 31 1 | | Date | Check | PTIN |
| De:- | 1 | Print/Type prep | parer's name Preparer's signature IRBANKS, CPA LISA FAIRBANKS, CPA | | /23 | |
| Paid | | | SALTMARSH, CLEAVELAND AND GUND | | | 59-2922169 |
| | arer Only | | ► 900 NORTH 12TH AVENUE | | | 55-2522105 |
| 086 | Only | rinn s address | PENSACOLA, FL 32501 | | | 0-435-8300 |
| | | 1 | $\mathbf{L} \mathbf{D} \mathbf{L} \mathbf{D} \mathbf{D} \mathbf{D} \mathbf{D} \mathbf{D} \mathbf{D} \mathbf{D} D$ | | | 0 <u>-</u> |
| Max | / tho II | I BS discuss this | s return with the preparer shown above? See instructions | | | X Yes No |

| iviay the IRS di | scuss this return with the preparer shown above? See instructions |
|------------------|--|
| 132001 12-09-21 | LHA For Paperwork Reduction Act Notice, see the separate instructions. |

| | EVERY CHILD A READER IN ESCAMBIA, INC. |
|----|--|
| | 990 (2021) ECARE 26-1200860 Page 2 |
| Pa | t III Statement of Program Service Accomplishments |
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: TO MAXIMIZE CHILDRENS POTENTIAL THROUGH INCREASED SCHOOL READINESS. |
| | TO MAXIMIZE CHILDRENS POTENTIAL THROUGH INCREASED SCHOOL READINESS. |
| | |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| _ | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$1, 747. including grants of \$) (Revenue \$) |
| | IN 2021-2022, ECARE VOLUNTEERS SERVED OVER 2,000 HOURS THROUGH |
| | MENTORING AND GUEST READERS. OUR FAMILY ENGAGEMENT MOBILE APPLICATION |
| | HAD 476 USERS AND CREATED 1,729 LEARNING OPPORTUNITY OUTCOMES. IN |
| | ADDITION, ECARE DISTRIBUTED OVER 2,000 BOOKS AND 600 BAGS FOR BREAK TO PRE-K STUDENTS AT PARTNER SCHOOLS, PROMOTED FAMILY INVOLVEMENT AND |
| | SUPPORTED OUR PARTNER PRE-K CLASSROOMS. |
| | SUFFORTED OUR FARTNER FRE-R CLASSROOMS. |
| | READINGPALS: THE READINGPALS PROGRAM IS A STATEWIDE EARLY LITERACY |
| | EFFORT DESIGNED TO IMPROVE OUR HIGHESTNEED PREKINDERGARTEN STUDENTS' |
| | SCHOOL READINESS LEVELS BY ACTIVATING COMMUNITY VOLUNTEERS AND PAIRING |
| | THEM WITH A 4YEAROLD IN A HIGHNEED CLASSROOM FOR WEEKLY ONEONONE |
| | MENTORING SESSIONS. |
| 4b | (Code:) (Expenses \$ including grants of \$) (Revenue \$) |
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| | |
| 4c | (Code:) (Expenses \$) (Revenue \$) |
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| | |
| | |
| _ | |
| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | Total program service expenses ► 211,747. |
| | Form 990 (2021) |

 Form 990 (2021)
 ECARE

 Part
 IV
 Checklist of Required Schedules

| | | | Yes | No |
|-----|--|-----|-----|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | 100 | |
| • | If "Yes," complete Schedule A | 1 | x | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | <u> </u> |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | <u> </u> |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | 37 |
| | Part VI | 11a | | <u> </u> |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | v |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | <u> </u> |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | 44. | | х |
| ام | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | |
| a | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | 11d | | х |
| ~ | Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i> Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | TIE | | |
| ' | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | х |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| 1Lu | Schedule D. Parts XI and XII | 12a | | х |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | 124 | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D. Parts XI and XII is optional | 12b | | х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | X | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | <u> </u> |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | 77 |
| - | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II | 21 | | Х |

| Form | <u>990 (2021)</u> ECARE 26-1200 |)860 | Р | age 4 |
|------|--|---------|-----|--------------|
| Pa | rt IV Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | x |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No." go to line 25a | 24a | | x |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| • | any tax-exempt bonds? | 24c | | |
| Ь | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| 204 | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | x |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | 200 | | <u> </u> |
| ~ | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | | 25b | | x |
| 26 | Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | <u> </u> |
| 20 | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | x |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | <u> </u> |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | x |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| 20 | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| 9 | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| u | "Yes," complete Schedule L, Part IV | 28a | | x |
| h | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | 200 | | |
| U | "Yes," complete Schedule L, Part IV | 28c | | x |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes." complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | 25 | | <u> </u> |
| 50 | | 30 | | x |
| 31 | contributions? <i>If "Yes," complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> | 31 | | X |
| 32 | | - 51 | | <u> </u> |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | 32 | | x |
| 33 | Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | 52 | | <u> </u> |
| 00 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | x |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | - 55 | | <u> </u> |
| 54 | Part V, line 1 | 34 | | x |
| 25 2 | | 35a | | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | 000 | | |
| D | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 000 | | <u> </u> |
| 50 | If "Yes," complete Schedule R, Part V, line 2 | 36 | | x |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | - 50 | | <u> </u> |
| 57 | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | x |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | - 51 | | |
| 00 | | 38 | х | 1 |
| Pa | | _ 00 | | |
| | Oberly if Orberly I. O contains a response or note to envy line in this Dark)/ | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | <u></u> | Yes | No |
| 10 | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable |) | 103 | |
| | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 1b | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | - | | |

(gambling) winnings to prize winners?

1c

| EVERY | CHILD | Α | READER | IN | ESCAMBIA, | INC. |
|-------|-----------|---|--------|----|-----------|------|
| | 0112 - 10 | | | | | |

| Form | 990 (2021) ECARE | 26-1200 | 860 | Р | age 5 | | | |
|----------|--|------------------------------|-----------|-----|------------|--|--|--|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | | | | | |
| | | | | Yes | No | | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a 3 | | | | | | |
| h | If at least one is reported on line 2a, did the organization file all required federal employment tax return | | 2b | х | | | | |
| D. | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e_{-file} . See instruction | | 2.0 | | | | | |
| 2- | | | 20 | | x | | | |
| | | - | 3a | | | | | |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule | | 3b | | <u> </u> | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other a | | | | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial a | ccount)? | 4a | | X | | | |
| b | If "Yes," enter the name of the foreign country | | | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A | | | | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | <u>5a</u> | | X | | | |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact | tion? | 5b | | X | | | |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | 5c | | | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did th | e organization solicit | | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | | 6a | | X | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributi | ons or gifts | | | | | | |
| | were not tax deductible? | | 6b | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser | vices provided to the pavor? | 7a | | x | | | |
| b | | | 7b | | | | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa | | | | | | | |
| Ŭ | to file Form 8282? | | 7c | | x | | | |
| А | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | 10 | | | | | |
| | | | 7e | | | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or | | | | <u> </u> | | | |
| t | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra | | 7f 7g | | <u> </u> | | | |
| g | | | | | | | | |
| h | | | | | | | | |
| 8 | 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | | | | | |
| | sponsoring organization have excess business holdings at any time during the year? | | | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | | 9a | | <u> </u> | | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | 9b | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | | | |
| а | Gross income from members or shareholders | 11a | | | | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | | | | |
| | amounts due or received from them.) | 11b | | | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | | 12a | | | | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | | |
| a | Is the organization licensed to issue qualified health plans in more than one state? | | 13a | | | | | |
| a | Note: See the instructions for additional information the organization must report on Schedule O. | | 154 | | | | | |
| h | | | | | | | | |
| a | Enter the amount of reserves the organization is required to maintain by the states in which the | 405 | | | | | | |
| | organization is licensed to issue qualified health plans | 13b | - | | | | | |
| | Enter the amount of reserves on hand | 13c | | | v | | | |
| 14a | | | 14a | | X | | | |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu | | 14b | | ┣── | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner | | | | <u>-</u> - | | | |
| | excess parachute payment(s) during the year? | | 15 | | X | | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment | income? | 16 | | X | | | |
| | If "Yes," complete Form 4720, Schedule O. | | | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in | any | | | | | | |
| | | - | 17 | | | | | |
| | If "Yes " complete Form 6069 | | | | | | | |

| EVERY | CHILD | Α | READER | IN | ESCAMBIA, | INC. |
|-------|-------|---|--------|----|-----------|------|
| ECARE | | | | | | |

26-1200860 Page **6**

| Form | 990 (2021) ECARE | | 26-1200 | 860 | P | age 6 |
|------|---|----------|-----------------------|--------|---------|--------------|
| Par | t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 th | nrough | 7b below, and for a | "No" r | espon | se |
| | to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part VI | | | | | X |
| Sec | tion A. Governing Body and Management | | | | | |
| | | | | | Yes | No |
| 10 | Enter the number of voting members of the governing body at the end of the tax year | 1a | 14 | | 105 | |
| 14 | If there are material differences in voting rights among members of the governing body, or if the governing | 14 | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. | | | | | |
| | | 41 | 14 | | | |
| - | Enter the number of voting members included on line 1a, above, who are independent | 1b | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | o with a | ny otner | • | | х |
| • | officer, director, trustee, or key employee? | | | 2 | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | airect | supervision | | | v |
| | of officers, directors, trustees, or key employees to a management company or other person? | | | 3 | | X X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 9 | | | 4 | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's ass | ets? | | 5 | | <u>X</u> |
| 6 | Did the organization have members or stockholders? | | | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or ap | • | | | | |
| | more members of the governing body? | | | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, st | ockhol | ders, or | | | |
| | persons other than the governing body? | | | 7b | | <u> </u> |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | r by the | following: | | | |
| а | The governing body? | | | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read | ched at | the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | | 9 | | Х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re | venue | Code.) | | | |
| | | | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | 10a | | Х |
| | If "Yes," did the organization have written policies and procedures governing the activities of such ch | | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | , | , | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body | / before | e filing the form? | 11a | Х | |
| | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | 12a | х | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | | | 12b | X | |
| | Did the organization regularly and consistently monitor and enforce compliance with the policy? $If "y$ | | | 12.0 | | |
| U | | , | | 12c | х | |
| 10 | on Schedule O how this was done Did the organization have a written whistleblower policy? | | | 13 | - 23 | x |
| 13 | | | | | Х | <u></u> |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | Λ | |
| 15 | Did the process for determining compensation of the following persons include a review and approva | i by inc | lependent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | v |
| а | The organization's CEO, Executive Director, or top management official | | | 15a | | X |
| b | Other officers or key employees of the organization | | | 15b | | X |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen | nent wi | th a | | | |
| | taxable entity during the year? | | | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat | e its pa | articipation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | ization | S | | | |
| | exempt status with respect to such arrangements? | <u></u> | | 16b | | |
| Sec | tion C. Disclosure | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright FL$ | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an | nd 990- | T (section 501(c)(3)s | only) | availat | ole |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | | |
| | Own website Another's website X Upon request Other (explain | on Sc | hedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, co | | , | financ | cial | |
| | statements available to the public during the tax year. | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's boo | ks and | records | | | |
| | BETHANY BARFIELD - 850-433-6893 | | | | | |
| | PO BOX 71, PENSACOLA, FL 32591 | | | | | |
| | | | | | | |

| EVERY | CHILD | А | READER | IN | ESCAMBIA, | INC. |
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Form 990 (2021) ECARE

| 26- | 1200860 | Page 7 |
|-----|---------|--------|
| | | |

| Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated | |
|----------|---|--|
| | Employees, and Independent Contractors | |

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) | (B) | | (C) Position (do not check more than one | | (D) | (E) | (F) | | | |
|---------------------------|----------------------|-------------------------------|--|---------|--------------|---------------------------------|--------------|---------------------------------|------------------------------|--------------------------|
| Name and title | Average | (do | | | Reportable | Reportable | Estimated | | | |
| | hours per | box | , unle | ss pei | rson i | s both | n an | compensation | compensation | amount of |
| | week | | x, unless person is both an ficer and a director/trustee) | | tee) | from | from related | other | | |
| | (list any | ndividual trustee or director | | 20 | | | the | organizations | compensation | |
| | hours for related | e or d | tee | | | sated | | organization (W-2/1099-MISC/ | (W-2/1099-MISC/ 1099-NEC) | from the organization |
| | organizations | rustee | nstitutional trustee | | ee, | npen | | 1099-NEC) | 1099-NEC) | and related |
| | below | dual t | ltiona | _ | ƙey employee | st col | L. | 1000 1120) | | organizations |
| | line) | Indivi | Institu | Officer | Key ei | Highest compensated employee | Former | | | |
| (1) RUTH NOEL | 40.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR | | | | х | | | | 63,698. | Ο. | 0. |
| (2) JODI BELL | 2.00 | | | | | | | | | |
| CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (3) JASON CRAWFORD | 2.00 | | | | | | | | | |
| IMMEDIATE PAST CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (4) BETHANY BARFIELD | 2.00 | | | | | | | | | |
| TREASURER | | Х | | Х | | | | 0. | 0. | 0. |
| (5) CHRISTOPHER MARTIN | 2.00 | | | | | | | | | |
| SECRETARY | | Х | | Х | | | | 0. | 0. | 0. |
| (6) JENNIFER GROVE | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (7) JOHN HOSMAN | 1.00 | | | | | | | | | |
| BOARD MEMBER | | х | | | | | | 0. | 0. | 0. |
| (8) MATTHEW DURHAM | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (9) GENE FRANKLIN | 1.00 | | | | | | | | | |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (10) JESSICA EWERT | 1.00 | | | | | | | | | |
| BOARD MEMBER | 1 | Х | | | | | | 0. | 0. | 0. |
| (11) SCOTT GINNETTI | 1.00 | | | | | | | | | |
| BOARD MEMBER | 1 00 | X | | | | | | 0. | 0. | 0. |
| (12) KIMBERLY EDMONDS | 1.00 | | | | | | | | 0 | 0 |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (13) REGGIE DOGAN | 1.00 | | | | | | | _ | • | • |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (14) WESLEY HUDGENS | 1.00 | | | | | | | | 0 | 0 |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (15) AMY MONLEZUN THURMAN | 1.00 | | | | | | | • | 0 | 0 |
| BOARD MEMBER | | Х | | | | - | | 0. | 0. | 0. |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | I | | I | 1 | | I | I | I | | 000 |

| _ | | LD A RE | AD | ER | I | Ν | ES | CA | AMBIA, INC. | 26 11 | مەمە | 60 | | 0 |
|------|--|--|---------------------------------|------------------------|------------------------------------|----------------|---------------------------------|--------|---|---|----------|-------------|---|-------------------|
| Par | 990 (2021) ECARE | | | | | | | | | 26-12 | 4000 | 60 | Р | age 8 |
| 1 ai | Jection A. Onicers, Directors, Trust | | oloy I | ees, | | | gnes | st C | | , , | | | (F) | |
| | (A) Name and title | (B) Average hours per week | box offi | not c , unle | Pos heck i ss per nd a di | more rson i | than o s both | n an | (D) Reportable compensation from | (E) Reportable compensatio from related | n I | am | (F) timate ount other | of |
| | | (list any hours for related organizations below line) | In dividual trustee or director | In stitutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC/ 1099-NEC) | organizations (W-2/1099-MIS 1099-NEC) | | orga and | oensa om th anizat I relat nizati | ie tion ted |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | Subtotal | | | | | | | | 63,698. | | 0. | | | 0. |
| | Total from continuation sheets to Part VII Total (add lines 1b and 1c) | | | | | | | | 63,698. | | 0. | | | 0. |
| 2 | Total number of individuals (including but no compensation from the organization | ot limited to th | | | | | e) wh | o re | | 000 of reportable | | | | 0 |
| | | | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any former officer, | - | | | • | • | | | | | | | | |
| 4 | line 1a? If "Yes," complete Schedule J for su For any individual listed on line 1a, is the su | | | | | | | | | | - | 3 | | X |
| _ | and related organizations greater than \$150 | ,000? If "Yes, | " со | mple | ete S | Sche | edule | e J f | for such individual | - | | 4 | | X |
| 5 | Did any person listed on line 1a receive or a rendered to the organization? <i>If</i> "Yes," <i>comp</i> | | | | | | | | | | | 5 | | x |
| Sec | tion B. Independent Contractors | | | | - | | | | | | | | | |
| 1 | Complete this table for your five highest con the organization. Report compensation for t | = | - | | | | | | | | pensatio | on fro | m | |
| | (A) Name and business | address | NC | ONE | 3 | | | | (B) Description of s | ervices | Со | (C mpen | | n |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 2 | Total number of independent contractors (in \$100,000 of compensation from the organiz | - | ot lin | nited | d to | thos (| | ted | above) who received mo | ore than | | | | |

| | | | 2021) ECARE | | | | 26-1200 | 860 Page 9 |
|---|------|--------------|--|--------------------|----------------------|--|---------------------------------------|---|
| Pa | rt V | | Statement of Revenue | | | | | |
| | | | Check if Schedule O contains a response | or note to any lin | | (2) | · · · · · · · · · · · · · · · · · · · | |
| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| ស ស | 1 | а | Federated campaigns 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | | Membership dues 1b | | | | | |
| ۲. ۵. | | | Fundraising events 1c | 50,955. | | | | |
| ar / | | d | Related organizations 1d | | | | | |
| is, C | | е | Government grants (contributions) 1e | | | | | |
| rtion S | 1 | f | All other contributions, gifts, grants, and | | | | | |
| j f j | | | | 199,602. | | | | |
| o dt | | ÷ | Noncash contributions included in lines 1a-1f | | | | | |
| <u>d d</u> | | h | Total. Add lines 1a-1f | | 250,557. | | | |
| | _ | | | Business Code | | | | |
| ice | 2 | | | | | | | |
| ue v | | b | | | | | | |
| ver S | | c d | | | | | | |
| Program Service Revenue | | u e | | | | | | |
| Pro | | | All other program service revenue | | | | | |
| | | | Total. Add lines 2a-2f | - | | | | |
| | 3 | | Investment income (including dividends, intere | | | | | |
| | | | other similar amounts) | ► | 14. | | | 14. |
| | 4 | | Income from investment of tax-exempt bond p | oroceeds 🕨 🕨 | | | | |
| | 5 | | Royalties | | | | | |
| | | | (i) Real | (ii) Personal | | | | |
| | 6 | | Gross rents 6a | | | | | |
| | | | Less: rental expenses 6b | | | | | |
| | | | Rental income or (loss) | | | | | |
| | | | Net rental income or (loss) | (ii) Other | | | | |
| | | а | | | | | | |
| | | h | assets other than inventory 7a Less: cost or other basis | | | | | |
| ē | | ^N | and sales expenses | | | | | |
| evenue | | с | Gain or (loss) | | | | | |
| Rev | | | Net gain or (loss) | > | | | | |
| Other Re | 8 | а | Gross income from fundraising events (not | | | | | |
| ₿ | | | including \$ 50,955. of | | | | | |
| | | | contributions reported on line 1c). See | | | | | |
| | | | Part IV, line 18 | | | | | |
| | | | Less: direct expenses 8b | 0. | | | | |
| | | | Net income or (loss) from fundraising events | ▶ | 0. | | | |
| | 9 | а | Gross income from gaming activities. See Part IV, line 19 9a | | | | | |
| | | h | Part IV, line 19 9a Less: direct expenses 9b | | | | | |
| | | | Net income or (loss) from gaming activities | > | | | | |
| | | | Gross sales of inventory, less returns | | | | | |
| | | - | and allowances 10a | a | | | | |
| | | b | Less: cost of goods sold 10k | | | | | |
| | | | Net income or (loss) from sales of inventory | > | | | | |
| s | | | | Business Code | | | | |
| Miscellaneous Revenue | 11 | а | | | | | | l |
| land | | b | | | | | | |
| Scel | | C | | | | | | <u> </u> |
| Ϊ | | | All other revenue | | | | | |
| | 12 | | Total. Add lines 11a-11d | | 250,571. | 0. | 0. | 14. |

(D)

Fundraising

expenses

EVERY CHILD A READER IN ESCAMBIA, INC. ECARE Form 990 (2021) Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (B) (A) Do not include amounts reported on lines 6b, Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, 63,698. 63,698. trustees, and key employees Compensation not included above to disqualified 6 persons (as defined under section 4958(f)(1)) and 110,629. 110,629. persons described in section 4958(c)(3)(B) Other salaries and wages 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes 11 Fees for services (nonemployees): Management а b Legal 4,300. 4,300. С Accounting Lobbying d Professional fundraising services. See Part IV, line 17 е Investment management fees f

9,095.

1,002.

563.

211,747.

9,095.

1,002.

563.

2,361.

18,912.

211,747.

894.

293.

Other. (If line 11g amount exceeds 10% of line 25, g column (A), amount, list line 11g expenses on Sch 0.) Advertising and promotion 12 Office expenses 13 Information technology 14 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials

Conferences, conventions, and meetings 19 20 Interest Payments to affiliates 21 Depreciation, depletion, and amortization 22 23 Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) PROGRAM SUPPLIES а **OPERATING EXPENSES** b

ze expenses not covered
eous expenses on line 24e. If
eds 10% of line 25, column (A),
expenses on Schedule 0.)2,361.JPPLIES
EXPENSES18,912.894.

PROGRAM SUPPLIES18,912.OPERATING EXPENSES894.BANK, CC, LATE FEES293.

 All other expenses
 Total functional expenses. Add lines 1 through 24e
 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

c d

0.

0.

| EVERY | CHILD | А | READER | IN | ESCAMBIA, |
|-------|-------|---|--------|----|-----------|
| ECARE | | | | | |

INC.

| Form | 990 (| | | 26- | 1200860 Page 11 |
|-----------------------------|-------|---|---------------------------------|-----|---------------------------|
| Pa | rt X | Balance Sheet | | | |
| | | Check if Schedule O contains a response or note to any line in this Part X | | | |
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | 1 | 88,502. |
| | 2 | Savings and temporary cash investments | | 2 | |
| Assets | 3 | Pledges and grants receivable, net | | 3 | |
| | 4 | Accounts receivable, net | | 4 | |
| | 5 | Loans and other receivables from any current or former officer, director, | | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | controlled entity or family member of any of these persons | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | |
| | 7 | Notes and loans receivable, net | | 7 | |
| | 8 | Inventories for sale or use | | 8 | |
| Âŝ | 9 | Prepaid expenses and deferred charges | | 9 | 6,600. |
| | 10a | Land, buildings, and equipment: cost or other | | | |
| | | basis. Complete Part VI of Schedule D 10a | | | |
| | b | Less: accumulated depreciation 10b | | 10c | |
| | 11 | Investments - publicly traded securities | | 11 | |
| | 12 | Investments - other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | - | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 0. | 16 | 95,102. |
| | 17 | Accounts payable and accrued expenses | | 17 | |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| es | 22 | Loans and other payables to any current or former officer, director, | | | |
| iliti | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| Liabilities | | controlled entity or family member of any of these persons | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | | 05 | |
| | 00 | of Schedule D | 0. | 25 | 0. |
| | 26 | Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here ▶ | 0. | 26 | 0. |
| S | | and complete lines 27, 28, 32, and 33. | | | |
| nce n | 27 | Net assets without donor restrictions | | 27 | |
| 3ala | 28 | Net assets with donor restrictions | | 28 | |
| Б | 20 | Organizations that do not follow FASB ASC 958, check here X | | 20 | |
| Ъ | | and complete lines 29 through 33. | | | |
| p | 29 | Capital stock or trust principal, or current funds | 0. | 29 | 0. |
| iets | 30 | Paid-in or capital surplus, or land, building, or equipment fund | 0. | 30 | 0. |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated income, or other funds | 0. | 31 | 95,102. |
| let , | 32 | Total net assets or fund balances | 0. | 32 | 95,102. |
| 2 | 33 | Total liabilities and net assets/fund balances | 0. | 33 | 95,102. |
| | | ······································ | | | Form 990 (2021) |

| EVERY | CHILD | А | READER | IN | ESCAMBIA, | INC. |
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| | | | | | | |

| Form | 990 (2021) ECARE | 26- | 1200860 | Page 12 |
|------|---|-----------------------|---------|----------------|
| Pa | rt XI Reconciliation of Net Assets | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | X |
| | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | ,571. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | ,747. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 38 | ,824. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | 0. |
| 5 | Net unrealized gains (losses) on investments | 5 | | |
| 6 | Donated services and use of facilities | 6 | | |
| 7 | Investment expenses | 7 | | |
| 8 | Prior period adjustments | 8 | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | 56 | ,278. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | |
| | column (B)) | 10 | 95 | ,102. |
| Pa | rt XII Financial Statements and Reporting | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | |
| | | | | Yes No |
| 1 | Accounting method used to prepare the Form 990: X Cash Cash Corual Other | | _ | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | О. | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | |
| | separate basis, consolidated basis, or both: | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | |
| | consolidated basis, or both: | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | |
| с | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sch | edule O. | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | gle Audi [,] | : | |
| | Act and OMB Circular A-133? | | 3a | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi | ed audit | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | |

Form **990** (2021)

| (Fo | Department of the Treasury Internal Revenue Service | | | Public Chai omplete if the organ 494 ► Go to www.irs.gov | OMB No. 1545-0047 | | | | | | | | | |
|------------------------------|---|--|---|--|--|---|----------------------------|---|----------------|--|--|--|--|--|
| Nam | e of t | he organizati | | | READER IN ESC | CAMBIA | A, INC | 2. | | identification number | | | | |
| Pa | rt I | Reason | ECAR | | (All organizations must c | omploto th | ic nort) C | an instruction | 2 | 6-1200860 | | | | |
| | | | | | | | | ee instruction | IS. | | | | | |
| 1 2 3 4 | | A church, cor A school des A hospital or | nvention of chu cribed in secti a cooperative search organiza | urches, or associatio ion 170(b)(1)(A)(ii). (/ hospital service orga | For lines 1 through 12, cl n of churches described Attach Schedule E (Form nization described in se njunction with a hospital | in sectio 1 990).) ection 170 | n 170(b)(1 (b)(1)(A)(ii | i). |)(iii). Enter | the hospital's name, | | | | |
| 5 | | An organizati | nit describe | ed in | | | | | | | | | | |
| 6 7 8 9 | X | section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or | | | | | | | | | | | | |
| | | or university of | or a non-land-g | rant college of agricu | ulture (see instructions). | Enter the ı | name, city | , and state of | the college | or | | | | |
| 10 | | university: | | | | | | | | | | | | |
| 11 12 a b c d | An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. | | | | | | | | | | | | | |
| е | | 7 | | | nplete Part IV, Sections written determination from | | | | II. Type III | | | | | |
| 0 | L | | - | | nally integrated supportir | | | . , , , , , , , , , , , , , , , , , , , | , י , ארי יווי | | | | | |
| f | Ente | er the number | | | | | | | | | | | | |
| | | vide the followi i) Name of support organization | orted | about the supporte (ii) EIN | | (iv) Is the orga in your governi Yes | inization listed | (v) Amount o support (see ir | f monetary | (vi) Amount of other support (see instructions) | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| Tota | | | | | | | | | | | | | | |

Schedule A (Form 990) 2021

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| Part II | Support Schedule for Org | anizations Described in Sections | 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) |
|---------|--------------------------|----------------------------------|---------------------------------------|
| | | | |

ECARE

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|--|---------------------|---------------------|---------------------|--------------------|---------------------|------------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 122,734. | 91,505. | 78,212. | 184,026. | 250,557. | 727,034. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 122,734. | 91,505. | 78,212. | 184,026. | 250,557. | 727,034. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 727,034. |
| | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Amounts from line 4 | 122,734. | 91,505. | 78,212. | 184,026. | 250,557. | 727,034. |
| | Gross income from interest, | | _ / | - / | | | , |
| - | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 19. | 27. | 22. | 23. | 14. | 105. |
| ۵ | Net income from unrelated business | | | | | | |
| 3 | activities, whether or not the | | | | | | |
| | | | | | | | |
| 10 | business is regularly carried on Other income. Do not include gain | | | | | | |
| 10 | • | | | | | | |
| | or loss from the sale of capital | | | | | | |
| 44 | assets (Explain in Part VI.) Total support. Add lines 7 through 10 | | | | | | 727,139. |
| | | | | | | 10 | 121,137. |
| | Gross receipts from related activities, | ` | , | | | | |
| 13 | First 5 years. If the Form 990 is for the | - | | - | | | |
| Sec | organization, check this box and stor ction C. Computation of Publi | | | | | <u></u> | |
| | Public support percentage for 2021 (I | | - | olumn (f)) | | 14 | 99.99 % |
| | Public support percentage for 2021 (i Public support percentage from 2020 | | • | | | 15 | 99.98 % |
| | 33 1/3% support test - 2021. If the c | | | | | | |
| 104 | stop here. The organization qualifies | | | | | | |
| h | 33 1/3% support test - 2020. If the o | | • | | | or more, check thi | |
| U | | • | | | | | |
| 47- | and stop here. The organization qual | | | | | | ····· |
| 1/a | 10% -facts-and-circumstances test | - | | | | | |
| | and if the organization meets the fact | | | - | | - | |
| | meets the facts-and-circumstances te | 0 | • | | • | 7 | |
| b | 10% -facts-and-circumstances test | - | | | | | 10% Or |
| | more, and if the organization meets th | | | | | | 、 — |
| | organization meets the facts-and-circu | | | | | | |
| 18 | Private foundation. If the organization | n did not check a l | box on line 13, 16a | a, 16b, 17a, or 17b | , check this box a | nd see instructions | ▶∟ |

Schedule A (Form 990) 2021

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Schedule A (Form 990) 2021 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | Stion A. Public Support | | | | | | |
|----------|--|------------|---------------------------------------|--------------------|----------|---------|------------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 20 | 21 (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to | | | | | | |
| _ | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| | Amounts included on lines 1, 2, and 3 received from disgualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | ction B. Total Support | | | | | | |
| | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 20 | 21 (f) Total |
| | Amounts from line 6 | (4) = 0 11 | | (0) = 0 + 0 | (, | (0, = 0 | |
| | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| с 11 | Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | L | | | | | |
| 14 | First 5 years. If the Form 990 is for th | 0 | | | | | |
| <u> </u> | | | | | | | > |
| | ction C. Computation of Publi | | | | | | |
| | Public support percentage for 2021 (I | , (), | , , , , , , , , , , , , , , , , , , , | ()/ | | 15 | % |
| | Public support percentage from 2020 | | | <u></u> | | 16 | % |
| | ction D. Computation of Inves | | | | | | |
| | Investment income percentage for 20 | | | ne 13, column (f)) | | 17 | % |
| 18 | | | | | | 18 | % |
| 19a | 33 1/3% support tests - 2021. If the | | | | | | d line 17 is not |
| b | more than 33 1/3%, check this box ar 33 1/3% support tests - 2020. If the | - | • | | | | ► |
| - | line 18 is not more than 33 1/3%, che | - | | | | | |
| 20 | Private foundation. If the organization | | | | | | |
| - | | | | | | | |

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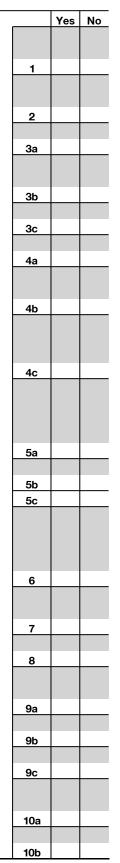
Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes." *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

ax year? *(*Us <u>is.)</u>



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2

| Pa | rt IV Supporting Organizations (continued) | | | |
|-----|---|---|-----|----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | а | | |
| b | A family member of a person described on line 11a above? 11 | b | | |
| с | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | с | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> Part VI <i>how the supported organization(s)</i> <i>effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported</i> <i>organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the</i> | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | | | | |

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

| | <u>. or controllea tr</u> | | |
|--------------|---------------------------|-------------|-----------|
| Section C. T | pe II Suppo | rting Organ | nižations |

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Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1

| Section D. All Type III Supporting Organizations | |
|--|---|
| | _ |

| | | | Yes | No |
|---|--|---|-----|----|
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- The organization satisfied the Activities Test. Complete line 2 below. а
- b The organization is the parent of each of its supported organizations. Complete line 3 below.

| с | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instru- | uction <u>s).</u> |
|---|--|-------------------|
| 2 | Activities Test. Answer lines 2a and 2b below. | Yes |

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below. 3
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

2a 2b 3a 3b

No

| Schedule A (Form 990) 2021 ECARE | | | 26-1200860 Page 6 |
|--|-----------------------------------|-----------------------------|--------------------------------|
| Part V Type III Non-Functionally Integrated 509 | | | |
| 1 Check here if the organization satisfied the Integral Pa | | | Part VI). See instructions. |
| All other Type III non-functionally integrated supporting | g organizations must complete | Sections A through E. | |
| Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 Net short-term capital gain | 1 | | |
| 2 Recoveries of prior-year distributions | 2 | | |
| 3 Other gross income (see instructions) | 3 | | |
| 4 Add lines 1 through 3. | 4 | | |
| 5 Depreciation and depletion | 5 | | |
| 6 Portion of operating expenses paid or incurred for production | on or | | |
| collection of gross income or for management, conservation | i, or | | |
| maintenance of property held for production of income (see | instructions) 6 | | |
| 7 Other expenses (see instructions) | 7 | | |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4 |) 8 | | |
| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (se | e | | |
| instructions for short tax year or assets held for part of year) | : | | |
| a Average monthly value of securities | 1a | | |
| b Average monthly cash balances | 1b | | |
| c Fair market value of other non-exempt-use assets | 1c | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | | |
| e Discount claimed for blockage or other factors | | | |
| (explain in detail in Part VI): | | | |
| 2 Acquisition indebtedness applicable to non-exempt-use asse | ets 2 | | |
| 3 Subtract line 2 from line 1d. | 3 | | |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for | greater amount, | | |
| see instructions). | 4 | | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line | e 3) 5 | | |
| 6 Multiply line 5 by 0.035. | 6 | | |
| 7 Recoveries of prior-year distributions | 7 | | |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Section C - Distributable Amount | | | Current Year |
| 1 Adjusted net income for prior year (from Section A, line 8, co | olumn A) 1 | | |
| 2 Enter 0.85 of line 1. | 2 | | |
| 3 Minimum asset amount for prior year (from Section B, line 8 | , column A) 3 | | |
| 4 Enter greater of line 2 or line 3. | 4 | | |
| 5 Income tax imposed in prior year | 5 | | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless su | ubject to | | |
| emergency temporary reduction (see instructions). | 6 | | |
| 7 Check here if the current year is the organization's firs | t as a non-functionally integrate | ed Type III supporting orga | anization (see |

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132026 01-04-22

instructions).

| _ | dule A (Form 990) 2021 ECARE | | · | | 6-1200860 | Page 7 |
|----------|---|------------------------------|---------------------------------------|-----|---------------------------------------|--------|
| Par | t V Type III Non-Functionally Integrated 509(| a)(3) Supporting Orga | nizations _{(continu} | ed) | [| |
| Secti | on D - Distributions | | Г | | Current Yea | ar |
| _1 | Amounts paid to supported organizations to accomplish exer | npt purposes | | 1 | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | | | | | |
| | organizations, in excess of income from activity | | | 2 | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | s of supported organizations | ; | 3 | | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | | 5 | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | | |
| _7 | Total annual distributions. Add lines 1 through 6. | | | 7 | | |
| 8 | Distributions to attentive supported organizations to which the | e organization is responsive | | | | |
| | (provide details in Part VI). See instructions. | | | 8 | | |
| 9 | Distributable amount for 2021 from Section C, line 6 | | | 9 | | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistribution Pre-2021 | s | (iii) Distributabl Amount for 2 | |
| _1 | Distributable amount for 2021 from Section C, line 6 | | | | | |
| 2 | Underdistributions, if any, for years prior to 2021 (reason- | | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | | | |
| a | From 2016 | | | | | |
| b | From 2017 | | | | | |
| c | From 2018 | | | | | |
| d | From 2019 | | | | | |
| e | From 2020 | | | | | |
| f | Total of lines 3a through 3e | | | | | |
| g | Applied to underdistributions of prior years | | | | | |
| <u>h</u> | Applied to 2021 distributable amount | | | | | |
| i | Carryover from 2016 not applied (see instructions) | | | | | |
| i_ | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | | |
| 4 | Distributions for 2021 from Section D, | | | | | |
| | line 7: \$ | | | | | |
| a | Applied to underdistributions of prior years | | | | | |
| b | Applied to 2021 distributable amount | | | | | |
| C | Remainder. Subtract lines 4a and 4b from line 4. | | | | | |
| 5 | Remaining underdistributions for years prior to 2021, if | | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | | |
| | than zero, explain in Part VI. See instructions. | | | | | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h | | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | | |
| | Part VI. See instructions. | | | | | |
| 7 | Excess distributions carryover to 2022. Add lines 3j | | | | | |
| 8 | and 4c. Breakdown of line 7: | | | | | |
| | Excess from 2017 | | | | | |
| | Excess from 2017 Excess from 2018 | | | | | |
| | | | | | | |
| | Excess from 2019 Excess from 2020 | | | | | |
| | | | | | | |
| e | Excess from 2021 | | | | | |

Schedule A (Form 990) 2021

| | (Form 990) 2021 | EVERY ECARE | CHILD | A | READEF | R IN | ESCAMB | IA, | INC. | 26-1200860 Page 8 |
|---------|---|---|-------------------------------|---------------|--------------------------------|-------------------|------------------------------------|-------------------------|---|---|
| Part VI | Supplemental Inform Part IV, Section A, lines 1, | nation. Pr 2, 3b, 3c, 4 ines 2 and 3 | o, 4c, 5a, 6 ; Part IV, Se | 9a, ectior | 9b, 9c, 11a, n E, lines 1c, | 11b, ar 2a, 2b | nd 11c; Part IV , 3a, and 3b; P | ′, Sectio Part V, li | n B, lines ⁻ ne 1; Part \ | r 17b; Part III, line 12; 1 and 2; Part IV, Section C, V, Section B, line 1e; Part V, |
| | | | | | | | | | | |
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Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

| EVERY |
|-------|
| ECARE |

CHILD A READER IN ESCAMBIA, INC.

26-1200860

| Organization | type | (check | one): |
|--------------|------|--------|-------|
|--------------|------|--------|-------|

| Filers of: | Section: |
|--------------------|--|
| Form 990 or 990-EZ | $\fbox{3}$ 501(c)(3) (enter number) organization |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | 527 political organization |
| Form 990-PF | 501(c)(3) exempt private foundation |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | 501(c)(3) taxable private foundation |

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \dots \blacktriangleright \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

| | B (Form 990) (2021) | | I | Page 2 |
|------------|--|---------------------------|------------|--|
| | rganization CHILD A READER IN ESCAMBIA, INC. | | Employer | r identification number |
| ECARE | - | | 26-2 | 1200860 |
| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contribution | ns | (d) Type of contribution |
| 1 | IMPACT 100 PENSACOLA BEACH AREA, INC P.O. BOX 13304 | \$ 18,1 | 40 | Person X Payroll Noncash |
| | PENSACOLA, FL 32591 | \$ <u>10,1</u> | (C | Complete Part II for oncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contribution | าร | (d) Type of contribution |
| 2 | GIVEWELL COMMUNITY FOUNDATION 1501 SOUTH FLORIDA AVENUE LAKELAND, FL 33803 | \$40,0 | (C | Person X Payroll Noncash Complete Part II for oncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributio | ns | (d) Type of contribution |
| 3 | NEXTERA ENERGY (GULF POWER FOUNDATION) 1 ENERGY PLACE PENSACOLA, FL 32520 | \$16,6 | (C | Person X Payroll Noncash Complete Part II for oncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributior | ns | (d) Type of contribution |
| 4 | NORTHEAST PENSACOLA SERTOMA CLUB 7150 TIPPIN AVE PENSACOLA, FL 32504 | \$50,8 | <u>52.</u> | Person X Payroll Noncash Complete Part II for oncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contribution | าร | (d) Type of contribution |
| 5 | O'CONNER MANAGEMENT GROUP - MCDONALD'S 1110 NORTH 9TH AVENUE PENSACOLA, FL 32501 | \$10,0 | (C | Person X Payroll Noncash Complete Part II for oncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributio | ns | (d) Type of contribution |
| | | \$ | | Person Payroll Noncash Complete Part II for oncash contributions.) |

Schedule B (Form 990) (2021)

| DER IN ESCAMBIA, INC. ty (see instructions). Use duplicate copies of F (b) cription of noncash property given (b) cription of noncash property given | Part II if additional space is needed. (c) FMV (or estimate) (See instructions.) | 26-1200860 (d) Date received |
|---|--|---|
| (b) cription of noncash property given | (c) FMV (or estimate) (See instructions.) | |
| cription of noncash property given | FMV (or estimate) (See instructions.) | |
| | (c) | |
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| | FMV (or estimate) (See instructions.) | (d) Date received |
| | \$ | _ |
| (b) cription of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | \$ | |
| (b) cription of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | \$ | |
| (b) cription of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | \$ | |
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| | (b) scription of noncash property given (b) scription of noncash property given (b) scription of noncash property given | (b) (c) scription of noncash property given (See instructions.) (b) (c) (b) (c) (c) FMV (or estimate) (b) (c) (c) FMV (or estimate) (c) (c) (c) FMV (or estimate) (c) (C) (c) FMV (or estimate) (See instructions.) (See instructions.) (b) (c) (c) FMV (or estimate) (See instructions.) (See instructions.) (b) (c) (b) (c) (c) FMV (or estimate) (See instructions.) (See instructions.) (b) (c) (c) FMV (or estimate) |

Schedule B (Form 990) (2021)

| Schedule E | B (Form 990) (2021) | | | Page 4 | | | | | | | | |
|-----------------|---|--|--|-------------------------------|--|--|--|--|--|--|--|--|
| Name of o | rganization | | E | mployer identification number | | | | | | | | |
| EVERY | CHILD A READER IN ESCAM | BIA, INC. | | | | | | | | | | |
| ECARE | | | | 26-1200860 | | | | | | | | |
| Part III | Exclusively religious, charitable, etc., contributio from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, ch | through (e) and the following line ent | ry. For organizations | | | | | | | | | |
| | Use duplicate copies of Part III if additional s | pace is needed. | ess for the year. (Enter this line, once.) | | | | | | | | | |
| (a) No. | | | () = . | | | | | | | | | |
| from Part I | (b) Purpose of gift | (c) Use of gift | (d) Descrip | otion of how gift is held | | | | | | | | |
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| | | (e) Transfer of gift | | | | | | | | | | |
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| - | Transferee's name, address, and | Relationship of transf | feror to transferee | | | | | | | | | |
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| (a) No. | | | | | | | | | | | | |
| from Part I | (b) Purpose of gift | (c) Use of gift | (d) Descrip | otion of how gift is held | | | | | | | | |
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| | (e) Transfer of gift | | | | | | | | | | | |
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| - | Transferee's name, address, and | d ZIP + 4 | Relationship of transf | feror to transferee | | | | | | | | |
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| (a) No. | | | | | | | | | | | | |
| from Part I | (b) Purpose of gift | (c) Use of gift | (d) Descrip | otion of how gift is held | | | | | | | | |
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| (a) No. from | (b) Purpose of gift | (c) Use of gift | (d) Deserin | otion of how gift is held | | | | | | | | |
| Part I | | | (d) Descrip | Ston of now girt is neit | | | | | | | | |
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| | | (e) Transfer of gift | | | | | | | | | | |
| | Transferee's name, address, and | 1 ZIP + 4 | Relationship of transferor to transferee | | | | | | | | | |
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| SCHEDULE G | Suppleme | ntal Information Regardin | g Fundrais | ing or Gaming A | ctivities | OMB No. 1545-0047 |
|--|---------------------|--|-----------------------------------|--------------------------|------------------------------------|-----------------------------|
| (Form 990) | | e organization answered "Yes" o organization entered more than \$ | | | r 19, or if the | 2021 |
| Department of the Treasury | | Attach to Form 99 | | | | Open to Public |
| Internal Revenue Service | | to www.irs.gov/Form990 for ins | | | | Inspection |
| Name of the organization | EVERY C | HILD A READER IN I | ESCAMBL | A, INC. | 26-12 | identification number 00860 |
| Part I Fundrais | | Complete if the organization answ | wered "Yes" o | n Form 990, Part IV, I | ine 17. Form 990 |)-EZ filers are not |
| required to | complete this part | t. | | | | |
| | • | ed funds through any of the follow | • | | | |
| a Mail solicitat | | | | overnment grants | | |
| b Internet and c Phone solici | email solicitations | | tation of gover al fundraising | - | | |
| d In-person so | | 9 opeol | arianaraising | ovente | | |
| 2 a Did the organization | on have a written o | or oral agreement with any individu | al (including o | fficers, directors, trus | tees, or | |
| | | art VII) or entity in connection with | • | • | | Yes No |
| • | • | viduals or entities (fundraisers) purs | suant to agree | ments under which th | ne fundraiser is t | o be |
| compensated at le | ast \$5,000 by the | organization. | | 1 | | |
| (i) Name and addres | s of individual | | (iii) Did fundraiser | (iv) Gross receipts | (v) Amount pa to (or retained b | N I (VI) Amount paid |
| or entity (fund | | (ii) Activity | have custody or control of | from activity | fundraiser | organization |
| | | | contributions? | | listed in col. (i | I) ³ |
| | | | Yes No | - | | |
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| Total | | | ► | | | |
| 3 List all states in whi or licensing. | ich the organizatio | n is registered or licensed to solici | t contributions | or has been notified | it is exempt fron | n registration |
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ECARE

EVERY CHILD A READER IN ESCAMBIA, INC.

| Part II | Fundraising Events. | Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 |
|---------|---------------------|---|
| | | utions and gross income on Form 990-FZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. |

| | | of fundraising event contributions and gro | oss income on Form 990 | -EZ, lines 1 and 6b. List e | vents with gross receip | ts greater than \$5,000. |
|-----------------|-------|--|-----------------------------------|--|--------------------------|---|
| | | | (a) Event #1 SPECIAL EVENTS | (b) Event #2 | (c) Other events NONE | (d) Total events (add col. (a) through |
| | | | (event type) | (event type) | (total number) | - col. (c)) |
| Revenue | 1 | Gross receipts | 50,955. | | | 50,955. |
| | 2 | Less: Contributions | 50,955. | | | 50,955. |
| | 3 | Gross income (line 1 minus line 2) | | | | |
| | | Cash prizes | | | | |
| ŝ | 5 | Noncash prizes | | | | |
| Direct Expenses | 6 | Rent/facility costs | | | | |
| Direct E | 7 | Food and beverages | | | | |
| _ | 8 | Entertainment | | | | |
| | 9 | Other direct expenses | | | | |
| | 10 | Direct expense summary. Add lines 4 through | 9 in column (d) | | ► | |
| _ | 11 | Net income summary. Subtract line 10 from li | | | | |
| Pa | art I | | answered "Yes" on Form | 990, Part IV, line 19, or r | eported more than | |
| | - | \$15,000 on Form 990-EZ, line 6a. | 1 | | | 1 |
| Revenue | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| Reve | 1 | Gross revenue | | | | |
| Se | 2 | Cash prizes | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | |
| Direct I | 4 | Rent/facility costs | | | | |
| | 5 | Other direct expenses | | | | |

| | 6 Volunteer labor | | No | No | Νο | | |
|-----|-----------------------------|-----------------------------|--------------------------|------------------------|--------------|-----|----|
| | 7 Direct expense sun | nmary. Add lines 2 through | 1 5 in column (d) | | | | |
| | 8 Net gaming income | summary. Subtract line 7 | from line 1, column (| d) | | • | |
| | a Is the organization licer | ich the organization condu | ctivities in each of the | - | | Yes | No |
| L | | | | | | | |
| | | | | | | | |
| 10a | Were any of the organiz | zation's gaming licenses re | evoked, suspended, o | r terminated during th | ie tax year? | Yes | No |

%

Yes

%

Yes

%

Yes

Iг

b If "Yes," explain: _

132082 10-21-21

| 0.1 | | EVERY CHI | ILD A R | EADER | IN ESC | AMBIA, | INC. | 26 1 | 200960 | |
|-----|--|----------------------|----------------|----------------|----------------|---------------|-----------------|-------------|-------------------|---------------|
| - | edule G (Form 990) 2021 | ECARE | | | | | | | 200860 | |
| | Does the organization conduct gar | | | | | | | | Yes | No |
| 12 | Is the organization a grantor, benef | | | | | | | | | — |
| 40 | to administer charitable gaming? | | | | | | | | Yes | No No |
| | Indicate the percentage of gaming | | | | | | | | 120 | 07 |
| | The organization's facility | | | | | | | | 13a 13b | <u>%</u> % |
| | An outside facility Enter the name and address of the | | | | | | | | 130 | 70 |
| 17 | | person who prep | ares the organ | inzation 3 g | annig/specia | | | //03. | | |
| | Name | | | | | | | | | |
| | Address ► | | | | | | | | | |
| 15a | Does the organization have a contr | ract with a third pa | arty from who | om the organ | nization recei | ives gaming | revenue? | | 🗌 Yes | 🗌 No |
| b | If "Yes," enter the amount of gamir | ng revenue receive | ed by the orga | anization 🕨 | ► \$ | | and the ar | nount | | |
| | of gaming revenue retained by the | | | | · | | _ | | | |
| с | If "Yes," enter name and address of | | | | | | | | | |
| | | | | | | | | | | |
| | Name | | | | | | | | | |
| | Address 🕨 | | | | | | | | | |
| 16 | Gaming manager information: | | | | | | | | | |
| | | | | | | | | | | |
| | Name 🕨 | | | | | | | | | |
| | | A | | | | | | | | |
| | Gaming manager compensation | ▶ \$ | | | | | | | | |
| | Description of services provided | • | | | | | | | | |
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| | Director/officer | Employee | | Independ | dent contract | tor | | | | |
| | | | | | | | | | | |
| | Mandatory distributions: | | | | | | | | | |
| а | Is the organization required under s | state law to make | charitable dis | stributions f | rom the gam | ing proceed | ls to | | | |
| | retain the state gaming license? | | | | | | | | Yes | └── No |
| b | Enter the amount of distributions re | | | listributed to | o other exem | ipt organizat | tions or spen | t in the | | |
| Pa | organization's own exempt activitie rt IV Supplemental Inform | es during the tax y | /ear 🕨 💲 | | d by Part I li | no 2h. colur | nne (iii) and (| w): and Pa | t III lines Q | 0h 10h |
| | 15b, 15c, 16, and 17b, as | | | | | | | v), and i a | rt iii, iiries 5, | 35, 105, |
| | 100, 100, 10, 414 110, 40 | | To the any de | | | | 0. | | | |
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| Schedule G (Form | 990) plemental Infor | EVERY ECARE | CHILD | | ESCAMBIA | INC. | 26-1200860 | Page 4 |
|------------------|-------------------------|----------------|-------|--|----------|------|------------|---------------|
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SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



ECARE

EVERY CHILD A READER IN ESCAMBIA, INC. 26-1200860

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

FAMILY ENGAGEMENT: EQUIPPING FAMILIES TO BE THEIR CHILD'S FIRST AND

BEST TEACHER. GOALS: CONFIDENT FAMILIES WHO ACTIVELY ENGAGE WITH THEIR

CHILD'S LEARNING; INCREASED NUMBER OF CHILDREN WHO ENTER KINDERGARTEN

READY TO LEARN.

EDUCATOR SUPPORT: PROVIDING PREK TEACHERS WITH THE RESOURCES THEY NEED

MOST

SUMMER WORKSHOPS: PREPARING THE WHOLE FAMILY FOR DAY ONE OF

KINDERGARTEN

FORM 990, PART VI, SECTION B, LINE 11B:

COPY WILL BE DISTRIBUTED THROUGH EMAIL TO THE BOARD BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

PERSONS COVERED BY THIS POLICY ANNUALLY DISCLOSE OR UPDATE TO THE CHAIR OF THE BOARD OF DIRECTORS ON A FORM PROVIDED BY READYKIDS! THEIR INTERESTS THAT COULD GIVE RISE TO CONFLICTS OF INTEREST. FOR EACH INTEREST DISCLOSED TO THE CHAIR OF THE BOARD OF DIRECTORS, THE CHAIR DETERMINES WHETHER TO: (A) TAKE NO ACTION; (B) ASSURE FULL DISCLOSURE TO THE BOARD OF DIRECTORS AND OTHER INDIVIDUALS COVERED BY THIS POLICY; (C) ASK THE PERSON TO RECUSE FROM PARTICIPATION IN RELATED DISCUSSIONS OR DECISIONS WITHIN THE ORGANIZATION; OR (D) ASK THE PERSON TO RESIGN FROM HIS OR HER POSITION IN THE ORGANIZATION OR, IF THE PERSON REFUSES TO RESIGN, BECOME SUBJECT TO LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021

| Schedule O (Form 990) 2021 Name of the organization EVERY CHILD A READER IN ESCAMBIA, INC. ECARE | Page 2 Employer identification number 26-1200860 |
|--|--|
| POSSIBLE REMOVAL IN ACCORDANCE WITH READYKIDS!'S REMOVAL P | ROCEDURES. |
| READYKIDS!'S EXECUTIVE DIRECTOR MONITORS PROPOSED OR ONGOI | NG TRANSACTIONS |
| FOR CONFLICTS OF INTEREST AND DISCLOSES THEM TO THE CHAIR | OF THE BOARD OF |
| DIRECTORS IN ORDER TO DEAL WITH POTENTIAL OR ACTUAL CONFLI | CTS, WHETHER |
| DISCOVERED BEFORE OR AFTER THE TRANSACTION HAS OCCURRED. | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| UPON REQUEST | |
| FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: | |
| PRIOR PERIOD ACTIVITY REPORTED ON 990EZ | 56,278. |
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| Form 8879-TE | | IRS e-file Signatu for a Tax Ex | re Authorization | - | OMB No. 1545-0047 |
|--|---|--|---|---|--|
| Form OOI 3-1L | E an a lan dan sa 200 | | , 2021, and ending JUN 30 | | |
| | For calendar year 202 | Do not send to the IRS | | , 20 <u>2</u> <u>2</u> | 2021 |
| Department of the Treasury Internal Revenue Service | | - | 9TE for the latest information. | | |
| | | ADER IN ESCAMBIA | | EIN or SSN | |
| ECARE | | | , | 26-120 | 0860 |
| Name and title of officer or pe | erson subject to tax | JODI BELL | | I | |
| | , | CHAIR | | | |
| Part I Type of | Return and Re | turn Information | | | |
| Form 5330 filers may enter or 10a below, and the am | er dollars and cents. ount on that line for | For all other forms, enter whole the return being filed with this f | enter the applicable amount, if any, dollars only. If you check the box form was blank, then leave line 1b return, then enter -0- on the applic | on line 1a, 2a, 3 , 2b, 3b, 4b, 5b, 6 | a, 4a, 5a, 6a, 7a, 8a, 9a 3b, 7b, 8b, 9b, or 10b, |
| | here 🚬 🕨 🗶 | b Total revenue, if any (For | m 990, Part VIII, column (A), line 12 | 2) . | в 250,571. |
| 2a Form 990-EZ che | | b Total revenue. if any (For | m 990-EZ, line 9) | , | 2b |
| 3a Form 1120-POL | , = | | ., line 22) | | 3b |
| 4a Form 990-PF che | · _ | | t income (Form 990-PF, Part V, line | | łb |
| 5a Form 8868 check | | | line 3c) | | 5b |
| 6a Form 990-T chec | | | rt III, line 4) | | Эb |
| 7a Form 4720 check | | | t III, line 1) | | |
| 8a Form 5227 check | | | tax year (Form 5227, Item D) | | 3b |
| 9a Form 5330 check | | b Tax due (Form 5330, Part | | | 9b |
| 10a Form 8038-CP c | | - | nt requested (Form 8038-CP, Part | III, line 22) | 10b |
| Part II Declara | tion and Signat | ure Authorization of Off | icer or Person Subject to 1 | Гах | |
| entry to the financial instit financial institution to deb later than 2 business days payment of taxes to receive | ution account indicates in the entry to this a sprior to the payme ve confidential information of the the payme we confidential information of the the payme set of the | ated in the tax preparation softw ccount. To revoke a payment, I nt (settlement) date. I also author mation necessary to answer ing | Financial Agent to initiate an electro vare for payment of the federal taxe must contact the U.S. Treasury Fir orize the financial institutions involv uiries and resolve issues related to and, if applicable, the consent to e | es owed on this re nancial Agent at 1 red in the process the payment. I ha | eturn, and the -888-353-4537 no sing of the electronic ave selected a |
| PIN: check one box only | | | | | |
| X I authorize SA | LTMARSH, (| LEAVELAND AND GU | JND | to enter my PIN | |
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| Signature of officer or person subje | | | | Date | |
| | ation and Authe | | | | |
| ERO's EFIN/PIN. Enter ye number (EFIN) followed by | - | - | 564299898 Do not enter all ze | | |
| | | | 2021 electronically filed return ind odernized e-File (MeF) Information f | | |
| ERO's signature 🕨 LIS | SA FAIRBANN | KS, CPA | Date ►0 | 5/02/23 | |
| | | ERO Must Retain This F | orm - See Instructions | | |
| | Do Not S | ubmit This Form to the I | RS Unless Requested To D | | |
| LHA For Privacy act and | d Paperwork Redu | ction Act Notice, see instruction | ons. | | Form 8879-TE (2021 |