



## **Non-Discrimination Policy**

ReadyKids! is committed to the principle of equal employment opportunity for all employees and to providing employees and volunteers with an environment free of discrimination and harassment. ReadyKids! prohibits discrimination against and harassment of any employee, volunteer, job applicant, or volunteer applicant on the basis of race, color, national or ethnic origin, age, religion, disability, sex, sexual orientation, gender identity or expression, veteran status, military obligations, or any other characteristic protected under applicable federal or state law.

ReadyKids! Board members and staff responsible for hiring and promoting employees, recruiting volunteers, and developing and implementing ReadyKids! programs and activities are charged to support this effort and to respond promptly and appropriately to any concerns that are brought to their attention. Reasonable accommodations may be made to enable persons with disabilities to perform essential job functions.

ReadyKids! is committed to providing an inclusive and welcoming environment for all staff, volunteers, vendors, clients, and partners. Further information on this policy, including grievance procedures, are available to staff and volunteers from the Executive Director by contacting [Director@ReadyKidsFL.org](mailto:Director@ReadyKidsFL.org).